

## 1. GENERAL INSTRUCTIONS:

**1.01** Applications are available on BMRCL website : [www.bmrc.co.in](http://www.bmrc.co.in). Candidates are required to go to BMRCL website and fill up the application online. Detailed instructions regarding filling up of application is given under the heading “**How to Apply**” at **Annexure 1**. Please note that no application on paper including hand written or typed will be entertained. For any doubts or difficulty in filling up the application online, BMRCL Help Desk may be contacted at Nos.080 22969200 / 22969300.

**1.02** Before applying for any post, the candidate should ensure that he/she fulfills all the eligibility norms. The candidate should have the requisite Educational /Technical qualifications as on the closing date of submission of the application. Those awaiting results of the final examination need not apply. The degree should be from a recognised University. The Engineering Degree/ Diploma should be from an Institute/Organisation recognised by AICTE. The ITI Certificate should be recognised by NCVT / SCVT.

Candidates possessing qualification equivalent to the relevant Engineering Degree / Engineering Diploma may apply subject to the condition that they should produce documentary proof obtained from Association of Indian Universities in respect of Engineering degree and from Directorate of Technical Education, Govt. of Karnataka in respect of Engineering Diploma certifying the said equivalence.

Such document needs to be produced at the time of Interview. If such a document is not produced at the time of interview the candidate shall be disqualified irrespective of his /her position in the merit list prepared on the basis of the written test.

Knowledge of Kannada in all the four attributes viz., reading, speaking, writing & understanding, is compulsory

**1.03** Candidates can apply for any one category of post only. [For e.g. “Section Engineer (Electric Traction / Electrical Maintenance /Lift & Escalator)” and “Section Engineer (Rolling Stock Maintenance )” form one category as both posts require same qualification. Since both the posts come under one category (the category number in column 3 of the Employment Notification is the same for both the posts) and one common question paper will be given for both these posts]. Thus there will be one common question paper for each category. The candidates selected for the category after written test and interview, will be given the choice to opt for any one of the posts in the category, in the order of their merit.

**1.04** The number of vacancies indicated in this Employment Notice is provisional and may increase or decrease depending upon the actual need. BMRCL also reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all. In the event of cancellation of notified vacancies, the examination fees paid by the candidates will not be refunded.

- 1.05** Selection by BMRCL does not confer upon candidates any right of appointment in BMRCL.
- 1.06** Selected candidates will have to undergo training wherever required.
- 1.07** Emoluments on initial appointment will be minimum pay of the grade plus other allowances admissible at that time. Candidates may have to give security deposit and execute indemnity bond wherever necessary.
- 1.08** Reservation for SC / ST / OBC/ X service man/ Persons with Disabilities:

While all candidates irrespective of community may be considered against GM vacancies, against the vacancies earmarked for specific community (SC/ST/OBC), only candidates belonging to that community/group will be considered. For this purpose, SC/ST/OBC candidates should furnish Caste Certificate issued by competent authorities in the prescribed format. Government of India vide OM No. 41018/2/2011 Estt (Res) dated 22.12.2011 has introduced sub-quota 4.5% for minorities within the 27% quota for OBCs. Candidates claiming reservation under this 4.5% quota for minorities should specifically indicate the same in the application. Further OBC candidates, should furnish certificate indicating that he / she belongs to the Community which is recognized as "Backward Class" /Backward minority claim" as the case may be and does not belong to the Sections (Creamy Layer) mentioned in Col.3 of the Schedule of the **Government of India**, Department of Personnel and Training O.M. No. 3601 2/22/9-Estt. (SCT) dated 08.09.93 & its subsequent revision through O.M 36033/32004-Estt. (Res.) dated 09.03.2004, including certificate of declaration of non-creamy layer status in the prescribed **proforma**. **Please note that Certificates should have been issued as prescribed by Gol, as per O.Ms cited above and Gol guidelines shall apply.**

Ex-Servicemen:

For Ex-servicemen, the relaxation in age shall be equivalent to the number of years of service in armed forces plus 3 years, but in any case the maximum age not to exceed 45 years as on 1.1.2012.

Persons with disabilities:

Please note that, reservation for persons with disabilities is available only for non-technical posts viz. Assistant (Finance) under Category 13. The job involves reading and working on Computers and also listening, which should be satisfactory to enable discharge of the duties.

- 1.09** Female candidates are also eligible. However, it may be noted that some categories involve duties which are arduous in nature and call for working in shifts at odd hours and also away from headquarters.

**1.10** Any subsequent changes in the terms and conditions of this Employment Notification as per extant rules will stand good. BMRCL reserves the right to consider/incorporate any subsequent changes/modifications/additions in the terms & conditions of recruitment under this Employment Notification necessitated and applicable.

## **2. AGE LIMIT**

The age limit indicated will be reckoned as on 01.01.2012. The upper age limit is relaxable as under subject to submission of requisite certificate.

**2.01** By 5 years for SC/ST candidates.

**2.02** By 3 years for OBC candidates.

**2.03** For Ex-servicemen, the relaxation in age shall be equivalent to the number of years of service in armed forces plus 3 years, but in any case the maximum age not to exceed 45 years as on 1.1.2012.

**2.04** Candidates should note that the Date of Birth as recorded in the Matriculation/High School Examination Certificate or equivalent Certificates as on the date of submission of applications will only be accepted

## **3. EXAMINATION FEES:**

**3.01** SC/ST candidates – Examination fees – Rs. 100/- per application.

**3.02** Others – Examination fee is Rs. 200/- per application

## **4. RECRUITMENT PROCESS:**

**4.01** The selection will be made strictly as per merit, on the basis of written examination and Interview (85% and 15% respectively). Interview entails Aptitude/Skill Test/Psychological test wherever necessary. Short listed candidates will be called for verification of the original documents.

**4.02** There shall be **no negative marking** in the written examination.

**4.03** The syllabus for the written examination will be generally in conformity with the educational standards and/or technical qualifications prescribed for the posts. The Questions will be of objective type with multiple answers and likely to include questions pertaining to General knowledge, General English/General Kannada, General Arithmetic, Analytical and Quantitative Skills and those subjects covered as part of minimum educational/technical qualifications for the post. There will be only one question paper for each category. The question paper will be bilingual i.e. in English and Kannada and the duration of the examination will be about 1½ to 2½ hours with approximately 100 to 150 questions. The question paper will also

contain writing one paragraph in Kannada which is compulsory and this will be evaluated only in respect of candidates shortlisted for interview.

- 4.04** The BMRCL, at its discretion may hold additional written test(s) and/or interview / skill test if considered necessary for all or for a limited number of candidates as may be deemed fit by BMRCL.
- 4.05** The written test will be held on **Sunday 27.05.2012**. This will be followed by Aptitude / Skill Test / Interview and the date for the same will be fixed by the BMRCL and intimation of the same will be sent by individual letters, by post, by email and through publication in BMRCL website. Request for postponement of the examination/skill test/interview and change of centre/venue will not be entertained under any circumstances.
- 4.06** Candidates shortlisted for the interview based on the merit in the written test will be intimated through postal mail, E-mail and through publication in BMRCL Website. However, BMRCL will not be responsible for lack of communication whatsoever if any, regarding such intimation.
- 4.07** If equal marks are obtained by two or more candidates, then the age of the candidate will be taken into consideration for preparing the merit list. The elder candidate will be shown as senior in the merit list.
- 4.08** The appointment of selected candidates is subject to his/her passing requisite Medical Fitness Test to be conducted by the BMRCL, final verification of educational, age, caste certificates and verification of antecedent/character of the candidate.

#### **5. MEDICAL FITNESS TEST:**

The candidates shortlisted for appointment based on merit in Written Test and Interview, will have to pass requisite medical fitness test(s) conducted by the BMRCL to ensure that the candidates are medically fit to carry out the duties connected with the post. **Visual Acuity Standard is one of the important criteria of medical fitness.** It may be noted that candidates qualifying in examination(s) for these posts but failing in prescribed medical examination(s) will not in any case be considered for appointment. The result of the Medical Test conducted shall be final and binding on the candidate and no representation in this regard shall be entertained including for second opinion etc.

#### **6. MISCELLANEOUS:**

- 6.01** The entire employment notice along with all relevant information is available on the website of BMRCL [www.bmrc.co.in](http://www.bmrc.co.in)
- 6.02** BMRCL reserves the right to conduct additional written examination skill test/ Medical test / Interview / document verification at any stage. BMRCL also reserves the right to cancel part or whole of any recruitment process at any stage for any of

the categories notified in this Employment Notification without assigning any reason thereof.

- 6.03** The decision of BMRCL in all matters relating to eligibility, acceptance or rejection of the application, mode of selection, conduct of written examination and interview, Skill/Aptitude test, allotment of examination centre, selection, allotment of posts to the selected candidates etc. will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
- 6.04** The BMRCL is not responsible for any inadvertent error.
- 6.05** Any legal issues arising out of this Employment Notification shall fall within the legal jurisdiction of Civil Courts of Bangalore.

## **7. IMPERSONATION / SUPPRESSION OF FACTS**

- 7.01** No Candidate should attempt impersonation or take the help of any impersonator at any stage of the selection process; otherwise the candidates will be debarred for life from appearing in all BMRCL examinations as well as debarred from any appointment in BMRCL. In addition, legal action may be taken against such candidates, if warranted.
- 7.02** Any material suppression of facts or submitting forged certificate/caste certificate by a candidate shall lead to rejection of his/her candidature for the particular recruitment for which he/she has applied. Further, he/she will also be debarred from all examinations conducted by BMRCL and legal action can be initiated, if warranted.
- 7.03** Candidates found indulging in any kind of malpractice will be debarred from any examination of BMRCL.

## **8. WARNING:**

Beware of Touts and job racketeers trying to deceive you by false promises of securing job in BMRCL either through influence or by use of unfair and unethical means. BMRCL has not appointed any agent(s) or coaching center(s) for action on its behalf. Candidates are warned against any such claims being made by persons/agencies. Candidates are selected purely as per merit. Please beware of unscrupulous elements and do not fall in their trap. Candidates attempting to influence BMRCL directly or indirectly shall be disqualified and legal action can be initiated against them.

**Company Secretary & General Manager**