JAMIA MILLIA ISLAMIA, NEW DELHI-110025
QUALIFICATION FOR THE POSTS ADVERTISED
VIDE Advt. No. 01/2016-17 dated 12.07.2016

TEACHING POSTS:

A.   FACULTY OF HUMANITIES AND LANGUAGES

1.   Department of Urdu

(i)   # Qualification for the Post of Professor (Non-Plan)

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

<div align="center">OR</div>

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

NOTE: For API Score based PBAS Proforma
Download Proforma at http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9

(ii)   Qualification for the Post of Associate Professor (Non-Plan)

i.   Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

ii.   A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

iii.   A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

iv.   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

v.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

NOTE: For API Score based PBAS Proforma
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(iii)   **Qualification for the Post of Assistant Professor (Reserved for Blind) (Non-Plan)**

i.   Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii.   Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

iv.   NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

(iv)   **Qualification for the Post of Assistant Professor (XII Plan)**

i.   Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii.   Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

iv.   NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

2.   Department of History and Culture

(i)   # Qualification for the Post of Professor (Modern India) (Non-Plan)

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

  (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

  (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.

  (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

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(ii) **#Qualification for the Post of Associate Professor (Medieval Indian History) (Non-Plan)**

i.   Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
v.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

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3.   Department of Tourism, Hotel, Hospitality and Heritage Studies
(i)   # Qualification for the Post of Professor (XII Plan)

A. (i) An eminent scholar with Master Degree and Ph.D. in Tourism / Master Degree and Ph.D. in Management and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

<div align="center">OR</div>

B.   An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

NOTE: For API Score based PBAS Proforma
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(ii)   # Qualification for the Post of Associate Professor (XII Plan)

i.   Good academic record with a Ph.D. Degree in Tourism or Management.
ii. A Master's Degree in Tourism/ Management with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

v.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

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4.   Department of English
(i)   Qualification for the Post of Professor (Linguistics, Phonetics and English Language Teaching) (XI Plan)
A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
   (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
   (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
   (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

<div align="center">**OR**</div>

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

NOTE: For API Score based PBAS Proforma
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(ii)   Qualification for the Post of Professor (Non-Plan)
A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
   (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
   (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
   (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

<div align="center">**OR**</div>

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

NOTE: For API Score based PBAS Proforma
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(iii) **Qualification for the Post of Associate Professor (Reserved for Blind) (Non-Plan)**

i.   Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
ii.   A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
iii.   A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
iv.   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
v.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

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5.   Department of Hindi
(i)   Qualification for the Post of Professor (Reserved for Hearing Impairment)(X Plan-SG)

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
   (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
   (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
   (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

<div align="center">**OR**</div>

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

NOTE: For API Score based PBAS Proforma
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(ii)   Qualification for the Post of Associate Professor (XII Plan)
i.   Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
ii.   A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
iii.   A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
iv.   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

v.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

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6.   Department of Sanskrit
(i)   Qualification for the Post of Professor (XII Plan)
A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
   (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
   (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
   (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

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(ii)   Qualification for the Post of Associate Professor (XII Plan)
i.   Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
ii.   A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
iii.   A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
iv.   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
v.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

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(iii) **Qualification for the Post of Assistant Professor (Reserved for Hearing Impairment) (XII Plan)**

i.   Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

(iv) **Qualification for the Post of Assistant Professor (XII Plan)**

i.   Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

7. **Department of Persian**

(i) **# Qualification for the Post of Professor (Non-Plan)**

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

   (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

   (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.

   (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

<div align="center">**OR**</div>

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

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8. **Department of Islamic Studies**
(i) **Qualification for the Post of Professor (Non-Plan)**

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
(iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

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(ii) **Qualification for the Post of Associate Professor (Non-Plan)**
i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

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9. **Centre for European and Latin American Studies**
(i) **Qualification for the Post of Professor (Non-Plan)**
A. (i) An eminent scholar with Master's degree in French and *Francophone studies/ Italian Studies/Portuguese Studies/Russian Studies/Spanish & Latin American Studies* and Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
(iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

<div align="center">OR</div>

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Desirable qualification:
1. Experience in curriculum development in Foreign Language Education/Translation Studies/Literary and Cultural Studies.
2. Experience in structuring and teaching of interdisciplinary work research programmes.

Note: Professor in the Centre for European and Latin American Studies may be in any of the following disciplines: French and Francophone Studies/Italian Studies/Portuguese Studies/ Russian Studies/ Spanish & Latin American Studies.

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10. **Centre for Management Studies**
(i) **Qualification for the Post of Professor (Non-Plan)**

i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

<div align="center">OR</div>

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

ii. Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

iii. A minimum of ten years' experience of teaching / industry / research /professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

<div align="center">OR</div>

iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:
1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

<div align="center">OR</div>

First Class graduate and professionally qualified Charted Accountant /Cost and works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

<div align="center">9</div>

v.   Without prejudice to the above, the following conditions may be considered desirable:
  i)   Teaching, Teaching, research, and / or professional experience in a reputed organization;
  ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
  iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
  iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
  v)   Capacity to undertake / lead sponsored R&D consultancy and related activities.

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11.   Centre for Professional Development of Urdu Teachers (temporary till scheme lasts)
(i)   Qualification for the Post of Associate Professor
i.   Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
ii.   A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
iii.   A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
iv.   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
v.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

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12.   Centre for Social Exclusion and Exclusive Policy attached with Dr. KRN-Centre for Dalit and Minorities Studies (temporary, till the end of XII Plan i.e. 31.03.2017 or till project last)
(i)   Qualification for the Post of Professor/Director
A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
   (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
   (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
   (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.
                                      OR
B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Desirable Specialization: The Programme for Studies in Discrimination and Exclusion (PSDE) is primarily a research programme and the incumbent would convene and conduct the research programmes and activities undertaken and specialization in any branch of Social Sciences with special focus on Minorities Dalits and Backward Castes/Classes.

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B.   FACULTY OF SOCIAL SCIENCE
1.   Department of Commerce & Business Studies
(i)   Qualification for the Post of Assistant Professor (Reserved for Blind) (XII Plan)
i.   Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at Master of Commerce level from an Indian University, or an equivalent degree from an accredited foreign university.
ii.   Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
iii.   Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
iv.   NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Specialization: (i)   Managerial Economics and Business Economics
                (ii) Business Maths, Statistical Analysis & Research Methodology, Information Technology

2.   Department of Adult & Continuing Education & Extension
(i)   Qualification for the Post of Assistant Professor (Non-Plan)
i.   Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
ii.   Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
iii.   Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
iv.   NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

C.   FACULTY OF NATURAL SCIENCE

1.   Department of Biotechnology

(i)   Essential Qualification for the Post of Professor (XI-Plan)

A. (i) M.Sc. Biotechnology/ Biochemistry/ Microbiology/ Zoology/ Botany/ Genetics/ Neurobiology.

(ii)   An eminent scholar with Ph.D. qualification(s) in any area of Modern Biology and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(iii)   A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iv)   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(v)   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

<div align="center">OR</div>

B.   An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Desirable Qualification:

Molecular Genetics/ Molecular Virology/ Drug Design & Delivery System/ Development Biology.

NOTE: For API Score based PBAS Proforma

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(ii)   Qualification for the Post of Professor (XII Plan)

A. (i)   M.Sc. Biotechnology/ Biochemistry/ Microbiology/ Zoology/ Botany/ Genetics/ Neurobiology.

(ii)   An eminent scholar with Ph.D. qualification(s) in any area of Modern Biology and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(iii)   A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iv)   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(v)   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

<div align="center">OR</div>

B.   An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Desirable Qualification:

Industrial Biotechnology/ Food Biotechnology/ Neurosciences/ Vaccine Development.

NOTE: For API Score based PBAS Proforma

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2. Department of Mathematics
(i) Qualification for the Post of Professor (Non-Plan)

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Desirable: Analysis/Topology

NOTE: For API Score based PBAS Proforma
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3. Department of Physics
(i) Qualification for the Post of Associate Professors (Non-Plan)

i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

NOTE: For API Score based PBAS Proforma
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4. Department of Geography
(i) Qualification for the Post of Associate Professor (Non-Plan)

i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

v.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

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(ii)   # Qualification for the Post of Associate Professor (Non-Plan)
i.   Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
ii.   A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
iv.   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
v.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

NOTE: For API Score based PBAS Proforma
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5.   Centre for Nano-Science & Nano-Technology
(i)   Qualification for the Post of Associate Professor (XII Plan)
i.   Good academic record with a Ph.D. Degree in the Physics/Materials Science/Nanotechnology.
ii.   A Master's Degree (M.Sc./M.Tech.) in area of Physics/Electronics/Materials Science/Nanotechnology with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
iv.   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
v.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.
Specialization : Nanoscience and Nanotechnology
Desirable:
i.   Expertise in the area of field of Nanomaterials/CNTs and nanocomposites synthesis/applications to nano devices as evidenced from publications and patents.
ii.   Working knowledge of semiconductor material/device processing and associated characterization equipment.
iii. Experience of handling and managing the nanotechnology related minor/major projects obtained from various government funding agencies.
iv.   Team leader quality with motivating sprit to mentor young researchers.
NOTE: For API Score based PBAS Proforma
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D. **FACULTY OF DENTISTRY**
Medical Staff (3rd Year BDS Course posts)/XI Plan

1. **Department of Anesthesia**
(i) **Qualification for the Post of Associate Professor**
M.D. (Anesthesiology)/M.S. (Anesthesiology).
Teaching/Research experience
(i)   As Assistant Professor/Lecturer in Anesthisiology for five years in a recognized medical college.
Desirable:
(ii)   Minimum of four Research publications indexed in Index Medicus/national journals.

2. **Department of General Medicine**
(i) **Qualification for the Post of Associate Professor**
M.D.(Medicine)/M.D.(General Medicine)
Teaching/Research experience
(i)   As Assistant Professor/Lecturer in General Medicine/Medicine for five years in a recognized medical college.
Desirable:
(ii)   Minimum of four Research publications indexed in Index Medicus/national journals.

3. **Department of Bio-Chemistry**
(i) **Qualification for the Post of Assistant Professor**
Academic Qualification
M.D. (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry) M.Sc. (Med. Biochemistry) with Ph.D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med.Biochemistry).
Teaching & Research experience
(i)   Requisite recognized postgraduate qualification in the subject.
(ii)   Three years teaching experience in the subject in a recognized medical college as resident/Registrar/Demonstrator/Tutor.

Dental Staff
1. **Department of Periodontology (X Plan-SG)**
(i) **Qualification for the Post of Assistant Professor**
A recognized MDS Degree of an Indian University/Diplomate of National Board or an equivalent qualification.

2. **Department of Public Health Dentistry (XI Plan)**
(i) **Qualification for the Post of Assistant Professor**
A recognized MDS Degree of an Indian University/Diplomate of National Board or an equivalent qualification.

E. **FACULTY OF EDUCATION**
1. **Department of TT & NFE (IASE)**
(i) **Qualification for the Post of Professor in Special Education (Learning Disability/Visual Impairment) (XII Plan- TEPSE)**
   i.   An eminent scholar with Ph.D. qualification(s) in the Special Education or Education with research emphasis on Special Education and published work of high quality in relevant area actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers in relevant area.
   ii. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. **Special Education (Learning Disability/Visual Impairment)** each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

iii.   M.Ed. Degree in special education (Learning Disability/Visual Impairment) with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC

OR

An equivalent degree from a foreign university recognized by RCI.

iv.   A minimum of ten years of teaching experience in **B.Ed. Special Education (/learning disability Visual impairment) and M. Ed. Special Education (Learning Disability/ Visual Impairment) Programmes**, out of which at least 5 year at master level in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level in special education **(Visual Impairment/Learning Disability).**

v.   **Valid registration with RCI u/s 19 of RCI Act 1992 is essential**.

vi.   Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.

vii.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

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(ii)   #Qualification for the Post of Professor (Non-Plan)
a.   A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed.each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR
M. A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
b.   Ph. D. in Education; and
c.   At least ten years of teaching experience in University department ofeducation or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his specialization.
Provided that, in the event of non-availability of eligible and suitable candidates for appointment as Professor / HOD / Reader as per above eligibility criteria, it would be permissible to appoint retire Professor / HOD / Reader in Education on contract basis for a period not exceeding one year at a time till such time the
candidates complete sixty five years of age.

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(iii)   #Qualification for the Post of Associate Professor (Special Education, Learning Disability) (Non-Plan)
a.   A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. (Spl. Education) Learning Disability) with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR
M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
b.   Ph. D. in Education; and
c.   At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M. Ed. level and has published work in the relevant area of specialization.
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2. **Department of Educational Studies**

(i) **Qualification for the Post of Associate Professor in Educational Administration (Reserved for Hearing Impairment) (X Plan-SG)**

a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR
M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

b. Ph. D. in Education; and

c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M. Ed. level and has published work in the relevant area of specialization.

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F. **FACULTY OF LAW**

(i) **Qualification for the Post of Assistant Professor (Sociology) (Reserved for Blind) (XII Plan)**

i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

(ii) **Qualification for the Post of Assistant Professor (Political Science) (XII Plan)**

i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

G.   FACULTY OF FINE ARTS
1.   Department of Sculpture
(i)   Qualification for the Post of Associate Professor (Non-Plan)

i.   Good academic record with doctoral degree, with performing ability of high professional standard.
ii.   Eight years of experience of teaching in a University/College and/or research in M.Phil.Ph.D
iii.   Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.
iv.   Contribution to educational innovation such as: designing new courses and/or curricula and/or outstanding performing achievements in the field of specialization.

                                                    OR

v.   A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
        1.   A recognized artist of his/her own discipline;
        2.   Eight years of outstanding performing achievements in the field of specialization;
        3.   Experience in designing of new courses and/or curricula;
        4.   Participation in Seminars/Conferences in reputed institutions; and
        5.   Ability to explain the logical reasoning of the subject concerned and adequate knowledge to reach theory with illustrations in that discipline.

2.   Department of Applied Art
(i)   Qualification for the Post of Assistant Professor (Reserved for Hearing Impairment) (XII Plan)

i.   Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the relevant subject or an equivalent degree from an Indian/Foreign university.
ii.   Besides fulfilling the above qualifications, candidate must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.2.3, candidates, who are, or have been awarded a Ph.D. Degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
iii.   Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

                                                    OR

i.   A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
        1.   First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad.
        2.   Five years of experience of holding regular regional/National exhibitions/ Workshops with evidence; and
        3.   Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that disciplines.

H. FACULTY OF ENGINEERING AND TECHNOLOGY
1. Department of Computer Engg.
(i) Qualification for the Post of Professor (Non-Plan)
i. **Essential:**
    1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

<div align="center">OR</div>

  ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
    1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
    2. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:
    1. Teaching, research industrial and / or professional experience in a reputed organization;
    2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
    3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
    4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
    5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

NOTE: For API Score based PBAS Proforma
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(ii) Qualification for the Post of Associate Professor (Non-Plan)
i. Essential:
A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

<div align="center">OR</div>

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
    1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
    2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,
    Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:
    1. Teaching, research industrial and / or professional experience in a reputed organization;
    2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
    3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

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(iii) **Qualification for the Post of Assistant Professor (X Plan-SG)**
   i. **Essential**
      First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).
   ii. Without prejudice to the above, the following conditions may be considered desirable:
      1. Teaching, research industrial and / or professional experience in a reputed organization;
      2. Papers presented at Conferences and / or in refereed journals.

2. **Department of Mechanical Engg.**
(i) **Qualification for the Post of Professor (Production Engg.)(X Plan-SG)**
i. **Essential:**
   1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

<div align="center">OR</div>

   ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
      1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
      2. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,
   Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

   iii. Without prejudice to the above, the following conditions may be considered desirable:
      1. Teaching, research industrial and / or professional experience in a reputed organization;
      2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
      3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
      4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
      5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

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3. **Department of Civil Engg.**
(i) **Qualification for the Post of Professor (Non-Plan)**

i. **Essential:**
   1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

<div align="center">OR</div>

   ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
      1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
      2. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:
   1. Teaching, research industrial and / or professional experience in a reputed organization;
   2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
   3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
   4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
   5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

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4.   Department of Electronics & Comm. Engg.
(i)   Qualification for the Post of Professor (Non-Plan)

i. **Essential:**
   1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

<div align="center">OR</div>

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
   1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
   2. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:
   1. Teaching, research industrial and / or professional experience in a reputed organization;
   2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
   3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
   4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
   5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

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(ii)   Qualification for the Post of Assistant Professor (X Plan-SG)
   i.   **Essential**
         First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).
   ii.   Without prejudice to the above, the following conditions may be considered desirable:
         1. Teaching, research industrial and / or professional experience in a reputed organization;
         2. Papers presented at Conferences and / or in refereed journals.

I.   FACULTY OF ARCHITECTURE & EKISTICS
1.   Department of Architecture
(i)   Qualification for the Post of Assistant Professors (X Plan-SG)
First Class Bachelor's Degree in Architecture

OR

(i)   Bachelor's Degree in Architecture; and
(ii)   First Class Master's Degree in Architecture.

(ii)   Qualification for the Post of Assistant Professor (Structural Engg.) (X Plan-SG)
   i.   **Essential**
         First Class B.Tech. (Civil Engg.) and First Class Master's Degree in Structural Engg. (Civil).
   ii.   Without prejudice to the above, the following conditions may be considered desirable:
         1. Teaching, research industrial and / or professional experience in a reputed organization;
         2. Papers presented at Conferences and / or in refereed journals.

J.   AJK- Mass Communication & Research Centre
(i)   Qualification for the Post of Professor (T.V) (Non-Plan)

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
   (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
   (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
   (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.
                                        OR
B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

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(ii) **Qualification for the Post of Associate Professor (Communication Theory and Research) (X-Plan-SG)**

    i. Good academic record with a Ph.D. Degree in Mass Communication / Journalism. The Ph. D. thesis work should be in the relevant area of the subject.

    ii. A Master's Degree in Mass Communication / Journalism with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.

    iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

    iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

    v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out by UGC in Appendix III of their Notification No. F.3-1/2009 dated 30 June 2010.

Note: In case of candidates having outstanding academic and research work the minimum requirement of teaching experience may be relaxed upto a maximum period of three years.

NOTE: For API Score based PBAS Proforma
Download Proforma http://jmi.ac.in/Proforma/Proforma.htm

(iii) **Qualification for the Post of Research Scientist 'A' (Non-Plan)**
    Essential:
    (i) Master's Degree in Mass Communication/Development Communication from a reputed organization.

    (ii) Intensive experience in Communication/Media Research involving collection and analysis of field data.

    (iii) Three years of teaching and/or research experience with the latest tools/softwares used for the media research.

    Desirable:
    (i) Knowledge of experimental design, experience in collection of data at the district, town and village level and also knowledge of various methods of analysis.

    (ii) Ability to participate as member of team in the pre-testing and production of U.G.C.'s Educational T.V./video programmes.

    (iii) Self-starter with individual initiative.

    (iv) Interpersonal communication skills.

    (v) Report writing ability.

K. **Centres attached with MMAJ-Academy of International Studies**
1. **Nelson Mandela Centre for Peace & Conflict Resolution**
(i) **Qualification for the Post of Associate Professor (XII Plan)**
i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
ii. A Master's Degree in Political Science OR Economics OR Peace & Conflict Studies with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

Specialization: Ph.D. in Politics of Development OR Political Economy OR Peace & Conflict Studies.

NOTE: For API Score based PBAS Proforma
Download Proforma at http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9

2. **Centre for Jawaharlal Nehru Studies**
(i) **Qualification for the Post of Professor/Director (Non-Plan)**

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
   (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
   (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
   (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.
OR
B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

NOTE: For API Score based PBAS Proforma
Download Proforma at http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9

3. Centre for North East Studies & Policy Research

(i) Qualification for the Post of Professor (XII Plan)

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Desirable specialization:

In addition to the requisite qualifications and a theoretical grasp of issues, applicants are expected to have field knowledge and experience of the North Eastern region in a number of fields. The Centre for North East Studies and Policy Research has a focus among others, research and documentation; ethnicity and identify formation; economy, trade and growth; Look East Policy; relations with neighbours and South East Asia; energy and environment, including climate change; history of the region; independence movement; conflict and governance; the Sixth Schedule; migration and refugees issues; and energy environment.

NOTE: For API Score based PBAS Proforma
Download Proforma at http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9

4. Sarojini Naidu Centre for Women's Studies (tenure posts till XII Plan period)

(i) # Qualification for the Post of Professor/Director (Plan Post)

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

NOTE: For API Score based PBAS Proforma
Download Proforma at http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9

(ii) **#Qualification for the Post of Associate Professors**
  i.   Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
  ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
  iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
  iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
  v.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

Desirable qualifications:
  • Preferably candidates from, Social Sciences, Humanities or Women's Studies with knowledge of spoken, written Urdu / Hindi language will be an asset.
  • Priority will be given to UGC Trainers for skill enhancement, Sensitization and Capacity Building.
  • Women's Studies as research & field work experience of at least 4 years with Excellent Computer Skills for drafting Reports & managing statistical programmes for data analysis
  • Experience of the use of Innovative Pedagogy in teaching, training etc.

  NOTE: For API Score based PBAS Proforma
  Download Proforma at http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9

L.   **Residential Coaching Academy for the Minorities, SC, ST and Women (temporary, till the end of XII Plan i.e. 31.03.2017 or till project last)**
(i)   **Qualification for the Post of Professor**
A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
   (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
   (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
   (iv)A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

<div align="center">**OR**</div>

B.   An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Desirable:
1.   Experience of coaching civil services and other services aspirants for a minimum of seven years.
2.   Ability to teach in Hindi and Urdu also.
Note: Preference will be given to the candidates having Post Graduate Degree in Public Administration/History/Geography/Political Science.

Scale/PB: Professor Rs. 37400-67000 with AGP Rs. 10000; Associate Professor Rs. 37400-67000 with AGP Rs. 9000 and Asstt. Professor Rs. 15600-39100 with AGP Rs. 6000.

M.   Other Post:

1. **Qualification for the post of Registrar on tenure basis for a period of 5 years, or till 62 years of age, whichever is earlier (Scale/PB: 37400-67000 AGP 10,000), JMI. Essential:**
    1. A Post graduate degree with at least 55% marks or its equivalent grade.
    2. At least 15 years of experience as Lecturer/Reader or equivalent grade, of which 8 years in the capacity of Readers or equivalent grade in an institution of higher education or research establishments along with experience in educational administration.

    <center>**OR**</center>

    15 years of administrative experience of which 8 years as Deputy Registrar or an equivalent in an University or Institution of higher learning.

    <center>**OR**</center>

    Working in the grade of Registrar or equivalent with 10 years experience in administration.

2. **Qualification for the post of Deputy Finance Officer (Scale/PB: 15600-39100 GP 7600), Finance & Account**.

    1. A post graduate degree preferably in Commerce/Finance with at least 55% marks or its equivalent grade;
    2. 9 years experience as an Assistant Professor in a College or University with experience of Educational Administration and Financial Mangement.

    <center>OR</center>

    Comparable experience in a research establishment and other institution of higher education.

    <center>OR</center>

    5 years administrative experience as Assistant Registrar or in a post carrying a pay scale of Rs. 15,600-39,100 with GP: 5400.

    <center>OR</center>

    Candidates having CA, ICWA degree, or SAS with 5 years of experience of Accounts/Cost Accounts and Audit in University, Autonomous body, Public Sector Undertaking, Centre/State Govt. carrying a pay scale of Rs. 15,600-39,100 with GP: 5400.

    <center>OR</center>

    (i) Holding analogous post on regular basis in Central/State Govt., PSU, Autonomous bodies, Universities etc.

    <center>OR</center>

    (ii) An employee from Central/State Govt. Audit/Revenue/P&T/Railways etc. in the pay scale of Rs. 15,600-39,100 with GP: 6600 can be considered for the appointment on deputation basis.

3. **Qualification for the post of Public Relation Officer (Scale/PB: 15600-39100 GP 7600), Essential**
    i)   A Master degree in Mass Communication, Journalism, Social Sciences, Humanities or LL.B. with atleast 55% marks or its equivalent grade.
    ii) 5 years experience in relevant field (Public Relations or Mass Media or Liaison) with Government Organizations or Universities or Institutions or in a reputed Public Sector in a post carrying pay scale of Rs. 8000-13500 or equivalent.

    <center>OR</center>

    8 years experience in networking co-ordination at state, national and international level preferably with publicity background.
    iii) Should have proficiency in English and strong communication skill.

Desirable: Knowledge/ability to read & write in Urdu and Hindi.

4. **Qualification for the post of Assistant Librarian (15600-39100 AGP 6000), Dr. Zakir Husain Library.**

   i.   A Master's Degree in Library Science/ Information Science/ Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
   ii. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
   iii. However, candidates, who are, or have been awarded Ph.D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulation 2009, shall be exempted form the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education/College Director of Physical Education & Sports.

5. **Qualification for the post of Assistant Executive Engineer (Electrical) (Scale/PB: 15600-39100 GP 5400), Building & Construction Department.**

   Degree in Electrical Engineering with five years experience as JE

   Experience of electrical maintenance of multi storey buildings, Sub stations, Generators, Fire Alarms, Fire Hydrant System, Electrification, LT and HP Panel after obtaining degree.

6. **Qualification for the post of Technical Assistant (Scale/PB: 5200-20200 GP 2800), Department of Civil Engg.**

   Dip. in (Civil/Elect./Mech.) with 3 years experience/I.T.I. Certificate or equivalent (after High school) with 10 years experience/I.T.I. Certificate or equivalent (after Class VIII) with 15 years experience/Class VIII with more than 15 years experience in concerned trade/Lab.

7. **Qualification for the post of Store Keeper (Scale/PB: 5200-20200 GP 2800), Department of Civil Engg.**

   Graduate (Art/Commerce/Science) /Dip. in Engg. with experience of purchase/procurement and maintenance of records of Engg. equipments and material.
                                    OR
   Intermediate (XII) pass with 8 years experience as above.

8. **Qualification for the post of Technical Assistant (Scale/PB: 5200-20200 GP 2800), Centre for Physiotherapy and Rehabilitation Sciences.**

   Essential Qualification
   Diploma/Bachelor in Physiotherapy with experience of working in Physiotherapy teaching Department conducting BPT/MPT course.
                                    OR
   XII (Science) with 5 years experience of working in Physiotherapy teaching Department conducting BPT/MPT course.

9. **Qualification for the post of Electrician (Scale/PB: 5200-20200 GP 1900), Building & Construction Department.**

10th Pass or ITI equivalent. Wireman's (Grade-I) Certificate or its equivalent from a recognized Institution or Authority with at least 2 years experience in the line concerned.

Desirable:
Knowledge of Urdu & Hindi.

10. Qualification for the post of Painter (Scale/PB: 5200-20200 GP 1900), Building & Construction Department.

Literate, Knowledge & Experience in Painting & Writing.

11. Qualification for the post of Cook (Scale/PB: 5200-20200 GP 1900), University Guest House.

Candidate should have sufficient experience as Cook in a reputed hotel / restaurant / guest house.

12. Qualification for the post of Wireman (Scale/PB: 5200-20200 GP 1800), Building & Construction Department.

1. 10th Pass or ITI equivalent
2. Wireman's (Grade-II) Certificate of Competency.
3. At least two years experience of internal wiring work, installation of consumers service mains and meter boards.

Desirable:
Knowledge of Urdu & Hindi.

13. Qualification for the post of Chair caner (post reserved for Blind) (Scale/PB: 5200-20200 GP 1800), Building & Construction Department.

Experience in Chair-Canning.

14. Qualification for the post of Peons (Scale/PB: 5200-20200 GP 1800), Registrar Office.

1. Eight Class passed from a recognized school or Institution.
2. Adequate knowledge of Urdu & Hindi.

15. Qualification for the post of Farrash (Scale/PB: 5200-20200 GP 1800), Registrar Office.

Eight class passed from a recognized School or Institution.
                                    OR
Literate with one year experience of working in an office/ Establishment.

16. Qualification for the post of Helper Non-Technical (Scale/PB: 5200-20200 GP 1800), Registrar Office,
1. Eight class passed from a recognized school or Institution.
2. Adequate knowledge of Urdu & Hindi.

17. Qualification for the post of Attendant (Scale/PB: 5200-20200 GP 1800), Registrar Office.

1. Eight class passed from a recognized school or Institution.
2. Adequate knowledge of Urdu & Hindi.

18. **Qualification for the post of Security Assistants (Scale/PB: 5200-20200 GP 1900), Proctorial Department.**

1. VIII class passed with sound physique.
2. Smart retired military personnel will be preferred.

Desirable: Adequate knowledge of Urdu & Hindi.

19. **Qualification for the post of Security Guard (Scale/PB: 5200-20200 GP 1800), Proctorial Department.**

A literate person with sound physique and adequate knowledge of Urdu and Hindi

20. **Qualification for the post of Property Guard (Scale/PB: 5200-20200 GP 1800), Property & Estate Office.**

A literate person with sound physique and adequate knowledge of Urdu and Hindi , Ex Service men will be preferred

21. **Qualification for the post of Chowkidar (Scale/PB: 5200-20200 GP 1800), Property Department.**

Ex-service man will be preferred

22. **Qualification for the post of Cleaners (Scale/PB: 5200-20200 GP 1800), Dr. Z.H. Library.**

1. Eight Class passed from a recognized school or Institution.
2. Adequate knowledge of Urdu & Hindi.

23. **Qualification for the post of Beldar (Scale/PB: 5200-20200 GP 1800), Building & Construction Department.**

A literate person with sound physique and adequate knowledge of Urdu and Hindi

24. **Qualification for the post of Night Attendant (Scale/PB: 5200-20200 GP 1800), Registrar Office.**

1. Eight Class passed from a recognized school or Institution.
2. Adequate knowledge of Urdu & Hindi.

Note: **Five years working experience in the University Sector are required for the posts mentioned at S.No. M- 14 to 24.**