Appendix B
(refers to para 8 of Guidelines
for selection of teachers for APSs)

Telephone : 26151564,26152642   Army Welfare Education Society (AWES)
ASCON   : 39292   FDRC Building No 202, Shankar Vihar
E-Mail   : awes.school@gmail.com   (Near APS) Delhi Cantt - 110010

B/45706/CSB2015/AWES   August 2016

COMBINED SELECTION SCREENING EXAMINATION : 2016

General

1.   There are 137 Army Public Schools(APS) located in various Cantonments and Military Stations across India. These schools are administered and managed by local Army authorities and affiliated to CBSE through Army Welfare Education Society(AWES). A List of these schools is placed at **Annexure 1**.

2.   There are approximately 8000 teachers on the rolls of these schools. Out of that, approximately 2000 get turned over every year due to various reasons.

> **Note:The exact number of vacancies will be projected by the School/Management while advertising for holding interviews/evaluation of teaching skills for selection of teachers.**

3.   **Status**

(a)   All PGTs will be appointed on regular basis subject to one year probation extendable up to two years.

(b)   TGTs – 50 % of TGTs (including activity teacher) held on the rolls of any school will be regular as per seniority. Others will be on 3 years contract (if CTET/TET qualified) which will be extendable.

(c)   PRTs - 30 % of PRTs (including activity teacher) held on the rolls of any school will be regular as per seniority. Others will be on 3 years contract(if CTET/TET qualified) which will be extendable.

4.   **Salary Structure**   Basic and Grade Pay are generally comparable to Central Govt rates and Allowances will be decided by respective school management. The same will be subject to financial viability of the school.

5.   **Selection Procedure**. Will be done in three stages:-

(a) **Stage 1**.   Screening Exam, conducted on the **Last Sunday of November/First Sunday of December**every year, for vacancies that will arise during the ensuing academic year. This is conducted **on-line by an agency** identified by HQ AWES centrally to ensure uniform quality of teachers in all Army Public Schools. Those who qualify in this stage will be given Score Cards which are valid for life provided the candidates pick up teaching job in any CBSE affiliated school within three years from the date of passing the screening exam. A Score Card will make candidates eligible to appear for the remaining stages of the selection process. In addition to fresh candidates, the following may also appear for the screening test:-

(i)   Holders of Score Cards who want to improve their scores.

(ii)   Those desirous of upgrading themselves. For E.g. a candidate holding Score Card of TGT may now want to obtain a card for PGT, having acquired additional qualification.

(b) **Stage II**. Interview.

(c) **Stage III**   Evaluation of Teaching skills and computer proficiency. <u>For Language teachers, written test comprising Essay& Comprehension of 15 marks each will be held along with evaluation of teaching skills. Selection Committee may also hold Computer proficiency tests if they so desire</u>

> **Notes:**
>
> **1.Stages II & III will be held in tandem under the aegis of Board of Administration at HQ Command/School Management.**
>
> **2.   Appointments will be made as per CBSE/AWES Rules.**

> **Please note that holding a Score Card by itself does not entitle you to appointment as teacher in any Army Public School. It only renders you eligible for Stages II & III of the selection process.**

6.   To qualify for interview and evaluation of teaching skills, the candidates have to pass a Screening Examination. The next exam will be conducted on **26/27 November 2016.**   The general guidelines for candidates are given in the succeeding paragraphs.

> **Note : HQ AWES conducts the Screening Examination on behalf of the Boards of Administration at Regional Command Headquarters. Selection and appointment will be done by the Board of Administration/School Administration and Management Committee. Grievances in selection procedure if any will be addressed to Secretary Board of Administration at Regional Commands.**

Selection of Teachers

7.   **Categories of Teachers**   The exam will be held for the posts of **PGT/TGT/PRT** for all subjects (List placed at **Annexure 2**).

8.   **Qualifications.**   The requisite qualifications are :-

   (a)   Educational/Professional Qualifications :-

<u>Ser No</u>	**Post**	**Minimum Qualifications**			
		Education	**% Marks**	**Professional**	**% Marks**
1.	PGT	Post Graduation	50	B Ed	50
2.	TGT	Graduation	50	B Ed	50
3.	PRT	Graduation	50	B Ed/ Two yr Diploma	50

   Note :   Detailed List of minimum qualifications for Teachers in Army Public Schools is at **Annexure 3**.

   (b)   Age   - As on 01 April 2017 :-

   (i)   Fresh Candidates   -   Below 40 years   (except for
                                        NCR schools where TGT/PRT
                                            should be < 29 yrs and PGT < 36
                                            years)

   (ii)   Experienced Candidates -   Below 57 years
          (Should have minimum 5 years teaching experience in the last 10 years)

   (c)   CTET/TET conducted by state governments is mandatory for TGTs/PRTs to be appointed Regular/Contractual. Others found fit in all other respects may be appointed on 'Adhoc' basis till attainment of qualification. **However CTET/TET is not mandatory for appearing in CSB Screening exam.**

9.   The Screening Exam for 2016 will be conducted as under:-

(a)   **Date.   26/27 November 2016 as per schedule to be decided depending on the number of candidates who register for the exam.**

(b)   **Method**.   Test will be conducted ON-LINE in the MCQ format .For details see table below.

Post	Paper	Contents	Duration of exam	Marks	Type of Questions
PGT/ TGT	Part A	General awareness, Mental Ability, English Comprehension, Educational Concepts and Methodology	3 Hours	90	Objective:
	Part B	Specific to subject		90	Objective
PRT	Part A	Same as Part 1 for PGT/TGT	1 Hour 30 Minutes	90	Objective

Notes :-

1.   Scores will be normalized to 100.

2.   There will be negative marking.1/4 marks will be deducted fro each wrong answer.

3.   Parts A & B will be will be available together and the candidates have freedom to answer questions in the order in which they prefer.

4.   **To qualify for a post, the candidate must score minimum 50 % marks   in each part**.

(c)   **Exam Fee**Rs 600/-(non refundable).

10.   **Registration**.   Candidates are expected to register ON-LINE for the screening exam by logging onto the Registration Portal http://aps-csb.in .   The registration portal will be open from **-17 August 2016 to 13 September 2016**.   Candidates can register from **9AM on 17/8/2016 to 5PM on 13/09/2016**.   Thereafter the portal will be closed for registration.   The procedure to be followed will be as under :-

(a)   Log onto the web-site http://aps-csb.in and study the detailed   instructions for Registration that will be available on the portal.

(b)   Fill up the personal information or the application form.

(c)   The system will then ask the candidates to pay the exam fee ON-LINE.   Payment options are Debit/Credit Cards/ Net banking/Bank Challan.   A payment gateway has been integrated with the web-site for the purpose and candidates will be guided through the payment process.

(d)   After payment of fee, the candidates will be asked by the system to attached following documents :-

(i)   Photographs and signatures
(ii)   Proof of date of birth
(iii)   Certificates of academic qualifications.

(e) Once registration is completed, the candidates will get a confirmation that you have successfully registered yourself. Candidates will also be informed through e-mail and SMS regarding the same.

(f) A `Help Line' will be available to the candidates to seek any assistance, till the conduct of the exam. The helpline tab will be available on the portalhttp://aps-csb.in

(g) Candidates will also be given mock-tests ON-LINE to familiarize them with the exam procedure. A link for this will be available on the Registration Portal with effect from **10 Oct 2016**.

11. **Exam Centres**. A list of Exam Centres will be available on the Registration Portal. A tentative List is also placed at **Annexure 4**. The candidates are required to fill in three choices in order of preference.

> **Note** : **There may be some changes in the list of exam centres due to administrative reasons. However no change will be made after issue of Admit Cards.**

12. **Admit Cards**. Admit Cards will be available ON-LINE. Candidates may download and print the same. The same should be produced for gaining entry to the Exam Centre. **Candidates are advised to read the instructions appended to the Admit Cards carefully**.

13. **Exam Results**. Will be put up on the AWES web-site www.awesindia.com.

14. **Score Card**. The Score Cards of successful candidates will be available on the Registration Portal after the exam which the candidates may download and laminate. The card will be valid for life provided the candidate takes up **teaching position in any CBSE recognized school within 3 years of issue of Score Card.**

15. **Timelines**

(a) Registration - 17 August to 13 September 2016.

(b) Availability of - 15 November 2016(Tentative. Will be informed
Admit cards on-line   after uploading)

(c) Exam - 26/27 November 2016.

(d) Publication of - 15 December 2016.
Results

16. **Past Years' Question Papers** Past five years' question papers are available for which desirous candidates have to demand by logging onto to the appropriate link on the Registration Portal http://aps-csb.in and making payment on-line. Once you have made payment successfully, you need to login after 24 hours and your paper(s) will be available for download.

> **Notes**
>   No hard copies will be sent. Only **on-line payments** through Registration Portal will be accepted. Please do not send cheques/drafts/postal orders/money orders.

Costs of the papers are as under :-

(a)   Part A   -   Rs 100/-

(b)   Part B   -   Rs 100/-(specify subject)

17.   **Follow up Action**   As soon as the results are uploaded on AWES website, the candidates who have qualified are advised to access Registration Portal/AWES website www.awesindia.com for details of vacancies available in schools and download Application Form for interview. The forms will be available on school websites also. Application form complete in all respects will be submitted to the school where the candidate is desirous of seeking teaching appointment by **20 Jan 2017** positively. Advertisements will also be published locally by the school/management.

-signed-

(RK Satyan)
Col(Retd)
Addl Dir(Schools)

GROUPING OF SCHOOLS INTO CLUSTERS

Ser No	School Name		Ser No	School Name		Ser No	School Name		Ser No	School Name	
1	APS Pune	C1	44	APS Sukna		87	APS Lucknow (SP)	C27	130	APS Faridkot	
2	APS Kirkee		45	APS Gangtok		88	APS Lucknow (NR)		131	APS Abohar	
3	APS Dighi		46	APS Darjeeling		89	APS Lucnow (LSB)		132	APS Ganganagar	
4	APS Dehu Road		47	APS Kalimpong		90	APS Faizabad		133	APS Lalgarh	
5	APS Khadakswala		48	APS Tezpur	C15	91	APS Kunraghat		134	APS Hisar	C43
6	APS Devlali	C2	49	APS Tenga Valley		92	APS Agra		135	APS Kanpur	C44
7	APS Mumbai		50	APS Missamari		93	APS Bareilly	C28	136	APS Ranchi	C45
8	APS Ahmednagar		51	APS Rangapahar	C16	94	APS Pithoragarh (BCJ)		137	APS Bichugunj	C46
9	APS Kamptee		52	APS Agartala	C17	95	APS Pithoragarh				
10	APS Jaisalmer	C3	53	APS Dinjan	C18	96	APS Ranikhet				
11	APS Jodhpur		54	APS Chandimandir	C19	97	APS Almora				
12	APS Nasirabad		55	APS Dagshai	C20	98	APS Hempur				
13	APS Ahmedabad	C4	56	APS Ambala		99	APS Fatehgarh				
14	APS Dharandghara		57	APS Patiala		100	APS Jabalpur No 1	C29			
15	APS Bhuj		58	APS Sangrur		101	APS Jabalpur No 2				
16	APS Bhopal	C5	59	APS Nahan	C21	102	APS Mhow	C30			
17	APS Gwalior		60	APS (CT) Dehradun		103	APS Danapur	C31			
18	APS Babina		61	APS Birpur		104	APS Ramgarh				
19	APS Saugor		62	APS Jalandhar	C22	105	APS Gaya				
20	APS Jhansi		63	APS Kapurthala		106	APS Allahabad	C32			
21	APS Telbehat		64	APS Ferozpur		107	APS Old Cantt Allahabad				
22	APS S,Bad (RKP)	C6	65	APS Amritsar		108	APS Varanasi				
23	APS S,Bad (Bolarum)		66	APS Tibri		109	APS Roorkee No 1	C33			
24	APS Golconda		67	APS Beas		110	APS Roorkee No 2				
25	APS Bangalore	C7	68	APS Mamun Cantt	C23	111	APS Lansdowne				
26	APS ASC C & C		69	APS Yol Cantt		112	APS Meerut				
27	APS PRT Centre		70	APS Unchibassi		113	APS Raiwala				
28	APS Chennai		71	APS Kandrori		114	APS Gopalpur	C34			
29	APS Wellington		72	APS Janglot		115	APS Udhampur	C35			
30	APS Trivandrum	C8	73	APS Madhopur		116	APS Dhar Road				
31	APS Cannanore		74	APS Pathankot		117	APS Leh	C36			
32	APS Kolkata	C9	75	APS Kaluchak	C24	118	APS Srinagar	C37			
33	APS Barrackpore		76	APS Sunjwan		119	APS Akhnoor	C38			
34	APS Panagarh		77	APS Damana		120	APS Rakh Muthi				
35	APS Narangi	C10	78	APS Ratnuchak		121	APS Nagrota				
36	APS Basistha		79	APS BD Bari		122	APS Jaipur	C39			
37	APS Shillong	C11	80	APS Samba		123	APS Itarana (Alwar)				
38	APS Umroi		81	APS Jammu		124	APS Kota				
39	APS Happy Valley		82	APS Miran Sahib		125	APS Mathura	C40			
40	APS Jorhat	C12	83	APS Delhi Cantt	C25	126	APS Bikaner	C41			
41	APS Binnaguri	C13	84	APS Dhaula Kuan		127	APS Suratgarh				
42	APS Bagrakote		85	APS Shankar Vihar		128	APS Bhatinda	C42			
43	APS Bengdubi	C14	86	APS NOIDA	C26	129	APS Fazilka				

Note : **C denotes Cluster**

LIST OF SUBJECTS

Ser No	Subject	Applicable to	
		PGT	**TGT**
1.	English	✓	✓
2.	Hindi	✓	✓
3.	Sanskrit	-	✓
4.	History	✓	✓
5.	Geography	✓	✓
6.	Economics	✓	-
7.	Political Science	✓	✓
8.	Mathematics	✓	✓
9.	Physics	✓	✓
10.	Chemistry	✓	✓
11.	Biology	✓	✓
12.	Biotechnology	✓	-
13.	Psychology	✓	-
14.	Commerce	✓	-
15.	Computer Science/ Informatics	✓	-
16.	Home Science	✓	-
17.	Physical Education	✓	-

MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOLS

Subject	Educational		Professional
	Primary	**Alternative**	
PGT			
English	Masters Degree in English	-	B Ed
Hindi	Masters Degree in Hindi	-	B Ed
History	Masters Degree in History	-	B Ed
Geography	Masters Degree in Geography	-	B Ed
Economics	Masters Degree in Economics	-	B Ed
Political Science	Masters Degree in Politics	MA in Public Administration/ International relations	B Ed
Maths	Masters Degree in Maths	PG in Statistics/ Operational Research provided it is preceded by graduation in Maths Or MSc Ed in Maths from RCE, NCERT	B Ed
Physics	Masters Degree in Physics	MSc Ed in Physics from RCE, NCERT	B Ed
Chemistry	Masters Degree in Chemistry or Bio-Chemistry	PG in Pharma Chemistry provided it is preceded by graduation in Chemistry Or MSc Ed in Chemistry from RCE, NCERT	B Ed
Biology	Masters Degree in Zoology(with Botany)/Botany(with Zoology)	PG in Micro Biology/Molecular Biology/Agricultural Botany/genetics provided it is preceded by graduation in Botany/Zoology Or MSc Ed in Zoology/ Botany from RCE, NCERT	B Ed
Biotech	Masters Degree in Biotechnology / Relevant subjects	-	B Ed
Psychology	Masters Degree in Psychology		B Ed
Commerce	Masters Degree in Commerce	-	B Ed
Computer Science Informatics	BE/BTech in Computer science/IT/ Computer Engg/ Electronins/ Electronics& Communications	MCA/MSc Computer Science/IT Or MSC Maths/Physics/ Statistics and BSc Computer Science/BCA/ 3yr Diploma in Computer Engineering or IT/PGDCA recognized by AICTE Or B Level from DOEACC	
Home Science	Masters Degree in Home Science	-	B Ed
Physical Education	Masters Degree in Physical Education	-	

TGT			
English	Degree in English	BA Ed with English from RCE, NCERT	B Ed
Hindi	Degree in Hindi	BA Ed with Hindi from RCE, NCERT	B Ed
Sanskrit	Degree in Sanskrit	BA Ed with Sanskrit from RCE, NCERT	B Ed
History	Degree in History	BA Ed with History from RCE, NCERT	B Ed
Geography	Degree in Geography	BA Ed with Geography from RCE, NCERT	B Ed
Political Science	Degree in Politics	BA Ed with Political Science from RCE, NCERT	B Ed
Maths	Degree in Maths	BA Ed with Maths from RCE, NCERT	B Ed
Physics	Degree in Physics	BSc Ed from RCE, NCERT	B Ed
Chemistry	Degree in Chemistry	BSc Ed from RCE, NCERT	B Ed
Biology	Degree with Botany & Zoology	BSc Home Science	B Ed
PRT	Graduate	-	B Ed/2 Year Diploma Or B.El.Ed(four year integrated course)

LIST OF EXAM CENTRES

S.No	City/Town	S.No	City/Town
1	Pune	31	Amritsar
2	Mumbai	32	Patiala
3	Nasik	33	Jammu
4	Ahmednagar	34	Pathankot
5	Delhi	35	Lucknow
6	Gurgaon	36	Agra
7	Noida	37	Bareilly
8	Ahmedabad	38	Ranikhet
9	Bhuj	39	Meerut
10	Bhopal	40	Roorkee
11	Jhansi	41	Kanpur
12	Secunderabad	42	Gorakhpur
13	Vijaywada	43	Jabalpur
14	Bangalore	44	Mhow/Indore
15	Chennai	45	Patna
16	Coimbatore	46	Ranchi
17	Cannanore	47	Allahabad
18	Trivendrum	48	Varanasi
19	Kolkata	49	Bhubneshwar
20	Shillong	50	Udhampur
21	Siliguri	51	Srinagar
22	Gauhati	52	Jaipur
23	Tezpur	53	Alwar
24	Jorhat	54	Kota
25	Dibrugarh	55	Bikaner
26	Agartala	56	Bhatinda
27	Chandimandir/Chandigarh	57	Ganganagar
28	Ambala	58	Hissar
29	Dehradun	59	Jodhpur
30	Jalandhar	60	Nagpur

Subject to review based on the number of candidates who register for the exam