

NBCC (India) Limited, formerly known as National Buildings Construction Corporation Ltd, is a blue-chip Government of India Navratna Public Sector Enterprise under the aegis of Ministry of Urban Development. Listed with both the Stock Exchanges, the company's unique business model has today, made it stand out as the largest PSE in the construction sector and a leader with more than INR 70,000 Crores outstanding order book. The Company has registered a substantial 32% Growth in top line during FY 2015-16 as compared to previous year. It has posted a profit of Rs. 311 Crores, while its total turnover has surged to Rs. 5749 Crores during FY 2015-16. Having an immense strength in the construction sector, NBCC has a PAN India as well as global presence.

Certified with ISO 9001:2008 from the Bureau of Indian Standards in respect of Project Management & Consultancy, the Company's present area of operations are categorized into three main segments, i.e. (i) **Project Management Consultancy (PMC) including Re-Development**, (ii) **Real Estate Development** & (iii) **EPC Contracting**.

For its ambitious expansion plan both in India and overseas, the company requires dynamic and result oriented professionals who are passionate to excel & take the organization to new heights.

CURRENT VACANCIES

S.No.	Post	UR	SC	ST	OBC	TOTAL	PWD
1	Project Manager (Civil)	3	1	-	1	05	
2	Dy. Project Manager (Civil)	6	-	1	2	09	
3	Dy. Project Manager (Electrical)	2	1	-	1	04	
4	Sr. Project Executive (Civil)	11	3	1	5	20	
5	Sr. Project Executive (Electrical)	3	-	-	1	04	
6	Jr. Engineer (Civil)	20	7	3	9	39	1-HH
7	Jr. Engineer (Electrical)	3	1	-	1	05	1-OPH
8	Dy. Manager (Finance)	4	-	-	1	05	
9	Assistant Manager (Finance)	2	1	-	1	04	
10	Management Trainee (Finance)	3	1	-	1	05	
	Total					100	

BACKLOG VACANCIES

S. No.	Post	OBC
1	Dy. Project Manager (Civil)	1
2	Dy. Project Manager (Electrical)	1
3	Assistant Manager (Finance)	1
	Total	03

Details of Eligibility Criteria

S. No.	Post/Scale of Pay (IDA)/ No. of vacancy	Upper Age as on Closing date	Essential Qualification	Essential Post Qualification Experience
1	Project Manager (Civil) E-3 (Rs. 24,900-50,500) TOTAL-05 UR - 03 SC - 01 OBC - 01	37 years	Full time Degree in Civil Engineering or equivalent from Government recognized University/Institute with 60 % aggregate marks.	06 years experience in the field of PMC / EPC / Real Estate / Infrastructure. The candidate should have relevant experience in construction related activities i.e execution/ supervision of construction works involving earthwork, piling, road works, underground piping, building works, RCC works like deep foundations, foundation of structures for heavy equipment, structural steel works for industrial buildings, technological structure and large value civil engineering projects etc. Candidate should have handled contract, closing of projects. Knowledge of ISO requirements for Quality Management System and HSE requirements at project sites will be an added advantage. Alternatively, candidate should have experience in design, Coordination with various agencies involved like clients, consultants, contractors, Estimation, Tendering, Rate analysis and Contract Management of construction Projects etc. Knowledge of CPWD Conditions of Contract and Specifications will be an added advantage. Candidates having proficiency in use of Computer will be preferred.
2	Dy. Project Manager (Civil) E-2 (Rs 20,600-46,500) TOTAL-10 UR - 06 ST - 01 OBC - 03	33 years	Full time Degree in Civil Engineering or equivalent from Government recognized University/Institute with 60 % aggregate marks.	03 years experience in the field of PMC / EPC / Real Estate / Infrastructure. The candidate should have relevant experience in construction related activities i.e execution/ supervision of construction works involving earthwork, piling, road works, underground piping, building works, RCC works like deep foundations, foundation of structures for heavy equipment, structural steel works for industrial buildings, technological structure and large value civil engineering projects etc. Candidate should have handled contract, closing of projects. Knowledge of ISO requirements for Quality Management System and HSE requirements at project sites will be an added advantage. Alternatively, candidate should have experience in design, Coordination with various agencies involved like clients, consultants, contractors, Estimation, Tendering, Rate analysis and Contract Management of construction Projects etc. Knowledge of CPWD Conditions of Contract and Specifications will be an added advantage. Candidates having proficiency in use of Computer will be preferred.
3	Dy. Project Manager (Electrical) E-2 (Rs 20,600-46,500) TOTAL-05 UR - 02 SC - 01 OBC - 02	33 years	Full time Degree in Electrical Engineering or equivalent from Government recognized University / Institute with 60 % aggregate marks.	03 years experience. Should have experience in Design, Engineering, Erection & Commissioning of HT/LT Switchgears, Transformers, Motors, PLC based panels, Lighting, Automatic Power factor correction equipments, Cable Engineering, Electrical System Engineering. The design activities include preparation of design documentation/ Calculations, schematic layout drawings, cable schedules and cable layouts, including ventilation system/lighting equipments, Tel Network, CCTV, HVAC, PA, Fire ALARM System, BMS/ Automation System etc. Experience of preparation of technical specifications, Estimation of bill of quantity of buildings / industrial structures and basic cost estimation based on central / state PWD rates including market rates analysis. Calling of tenders, its Technical review/vendor document's review and experience of dealing of contract clauses. Preparation of Quality Assurance Plan (QAP) / Field Quality plan (FQP) for various construction materials required for Electrical, inspection / witnessing of tests and dispatch of items as per QAP at manufacturer's works. Measurements and certification of works carried-out at site. Preparation of construction schedule and controlling the cost / time of execution of Electrical work. Experience of Post construction inclusive of DLP and operation and maintenance of the system. Candidates having knowledge and proficiency in use of Computer will be preferred. Candidates having proficiency in use of Computer will be preferred.
4	Sr. Project Executive (Civil) E-1 (Rs 16,400-40,500) TOTAL - 20 UR - 11 SC - 03 ST - 01 OBC - 05	30 years	Full time Degree in Civil Engineering or equivalent from Government recognized University/Institute with 60 % aggregate marks	02 years experience in the field of PMC / EPC / Real Estate / Infrastructure. The candidate should have relevant experience in construction related activities i.e execution/ supervision of construction works involving earthwork, piling, road works, underground piping, building works, RCC works like deep foundations, foundation of structures for heavy equipment, structural steel works for industrial buildings, technological structure and large value civil engineering projects etc. Candidate should have handled contract, closing of projects. Knowledge of ISO requirements for Quality Management System and HSE requirements at project sites will be an added advantage. Alternatively, candidate should have experience in design, Coordination with various agencies involved like clients, consultants, contractors, Estimation, Tendering, Rate analysis and Contract Management of construction Projects etc. Knowledge of CPWD Conditions of Contract and Specifications will be an added advantage. Candidates having proficiency in use of Computer will be preferred.
5	Sr. Project Executive (Electrical) E-1 (Rs 16,400-40,500) TOTAL-04 UR - 03 OBC - 01	30 years	Full time Degree in Electrical Engineering or equivalent from Government recognized University/ Institute with 60 % aggregate marks.	02 years experience. Should have experience in Design, Engineering, Erection & Commissioning of HT/LT Switchgears, Transformers, Motors, PLC based panels, Lighting, Automatic Power factor correction equipments, Cable Engineering, Electrical System Engineering. The design activities include preparation of design documentation/ Calculations, schematic layout drawings, cable schedules and cable layouts, including ventilation system/lighting equipments, Tel Network, CCTV, HVAC, PA, Fire ALARM System, BMS/ Automation System etc. Experience of preparation of technical specifications, Estimation of bill of quantity of buildings / industrial structures and basic cost estimation based on central / state PWD rates including market rates analysis. Calling of tenders, its Technical review / vendor document's review and experience of dealing of contract clauses. Preparation of Quality Assurance Plan (QAP) / Field Quality plan (FQP) for various construction materials required for Electrical, inspection / witnessing of tests and dispatch of items as per QAP at manufacturer's works. Measurements and certification of works carried-out at site. Preparation of construction schedule and controlling the cost / time of execution of Electrical work. Experience of Post construction inclusive of DLP and operation and maintenance of the system. Candidates having knowledge and proficiency in use of Computer will be preferred.

S. No.	Post/Scale of Pay (IDA)/ No. of vacancy	Upper Age as on Closing date	Essential Qualification	Essential Post Qualification Experience
6	Jr. Engineer (Civil) S-2 (Rs 9,760 (Open Ended)) TOTAL-39 UR - 20 SC - 07 ST - 03 OBC - 09 (including HH - 01)	28 years	Three years full time Diploma in Civil Engineering from Govt. recognized Institute/University with 60 % aggregate marks.	NIL
7	Jr. Engineer (Electrical) S-2 (Rs 9,760 (Open Ended)) TOTAL-05 UR - 03 SC - 01 OBC - 01 (including OPH - 01)	28 years	Three years full time Diploma in Electrical Engineering from Govt. recognized Institute/ University with 60% aggregate marks.	NIL
8	Dy. Manager (Finance) E-2 (Rs 20,600-46,500) TOTAL-05 UR - 04 OBC - 01	33 years	ICAI / ICWAI/ Full time MBA (Finance) or equivalent with aggregate 60% marks from Government recognized University / Institute.	Should have 03 years experience in managing working capital both at Unit and Corporate level. Should have experience of finalization of accounts at unit level and consolidation of accounts at corporate level. Knowledge of Indian GAAP and familiarity with IFRS shall be preferred. Should have exposure to preparation and monitoring Budgets at the corporate level including initiative for cost control. Should have knowledge of direct and indirect taxes relevant for construction companies. Should have experience of handling internal, statutory and government audits. Should also be conversant with tendering procedure in PSU / Government organization and familiarity with computerized system
9	Assistant Manager (Finance) E-1 (Rs 16,400-40,500) TOTAL-05 UR - 02 SC - 01 OBC - 02	30 years	ICAI / ICWAI/ Full time MBA (Finance) or equivalent with aggregate 60% marks from Government recognized University / Institute.	Should have 02 years experience in managing working capital both at Unit and Corporate level. Should have experience of finalization of accounts at unit level and consolidation of accounts at corporate level. Knowledge of Indian GAAP and familiarity with IFRS shall be preferred. Should have exposure to preparation and monitoring Budgets at the corporate level including initiative for cost control. Should have knowledge of direct and indirect taxes relevant for construction companies. Should have experience of handling internal, statutory and government audits. Should also be conversant with tendering procedure in PSU / Government organization and familiarity with computerized system.
10	Management Trainee (Finance) E-1 (Rs 16,400-40,500) TOTAL-05 UR - 03 SC - 01 OBC - 01	29 years	ICAI / ICWAI/ Full time MBA (Finance) or equivalent with aggregate 60% marks from Government recognized University / Institute.	NIL

PROCEDURE TO APPLY :

The candidates are required to apply online. The relevant link for online application will be made available shortly under the head "CAREER" on NBCC website i.e. www.nbccindia.com. Online submission of application will be open for 30 days from the day of start of Online Application. No other means / mode of application shall be accepted. Prospective applicants are advised to visit NBCC website regularly for this purpose. Before filling application online, candidates should keep ready scanned copy of passport size photograph & signature in jpg/jpeg format (Photo size less than 500 KB and signature size less than 200 KB) and valid e-mail ID in operation for more than one year. Fill in the online form with all the relevant details. Upload scanned copy of the photograph & signature. Candidates should ensure that the relevant details viz. Name, Date of Birth, Address, etc. entered in NBCC online application is correct. Detailed procedure regarding payment of fee is explained under "PAYMENT OF APPLICATION FEE".

PAYMENT OF APPLICATION FEE

- Applicants / Candidates are required to pay a non-refundable fee of Rs. 1000/- for Executive Posts (E-1 to E-3) & Rs. 500/- for Non-Executive Posts (Jr. Engineer (Civil) & Jr. Engineer (Electrical)) (Candidate will be levied service tax and service charge from their transaction bank, as applicable). SC, ST, PWD & Departmental candidates are exempted from payment of application fee.
- Candidates are required to make application fee payment through debit card / credit card / net-banking. The candidates will be automatically redirected to make online payment (wherever fees is applicable), once the form is successfully completed.
- No other mode of payment will be accepted. Application fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before payment of application fee.

SELECTION PROCEDURE

The Selection of candidates will be through Written Test only.

The names of shortlisted candidates will be displayed on www.nbccindia.com under head "CAREER". Separate individual e-mails will be sent to the shortlisted candidates. The final selection of the candidates will be based on the performance in the Written Test, subject to verification of documents, where after the "Offer of Appointment" shall be issued. Selected candidates will be on probation for one year.

GENERAL INSTRUCTIONS:

- Candidates applying for more than one post should apply separately for each post.
- Fee, once paid, will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application fee.
- Candidates can appear for Written Test either in English or in Hindi language, as per their choice.
- Candidates are advised to give specific, correct, full information. All original certificates / documents in support of information furnished in the application form are to be produced at the time of verification of documents, failing which the candidate will be disqualified. Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- Incomplete application will be summarily rejected. Any request to add additional information in application form after the application has been submitted shall not be entertained in any condition.
- Persons with Disabilities can also apply for any of the above post in accordance with government of India guidelines in force. Disability of applicants applying against the posts reserved for disabled persons should not be less than 40%.
- The upper age limit indicated is for general category candidates. Age relaxation for SC/ST/OBC (NCL) / Persons with Disabilities (PWD) will be as per Government guidelines in this regard. SC/ST/OBC (NCL) / PWD candidates are required to upload scanned copy of their cast / disability certificate (as applicable) along with the application form. Age Relaxation for Ex-Serviceman will be service rendered in the Armed forces plus 03 years. Internal candidates (NBCC India Ltd) will be given age relaxation of five years provided they have at least three years of service left before superannuation. Candidates from reserved category such as SC/ST/OBC (NCL) can also apply against the unreserved posts. However, age relaxation will not be allowed to such category candidates against unreserved posts.

- In case of variation in name / surname / name spelling mentioned in the application with that in the respective certificates pertaining to education / professional qualification / caste / etc., the applicant shall be required to submit a certificate from SDM or equivalent to this effect along with the respective documents at the time of verification of documents, failing which the candidature shall be liable to be cancelled. In case of change of surname of female after her marriage, the candidate is required to furnish marriage certificate and notarized affidavit in this regard.
- Relaxation of standard in selection against reserved vacancies - if sufficient number of reserved category persons are not available on the basis of laid down general standards, the general standards could be relaxed suitably to fill up the reserved posts.
- The crucial date for determining the age limit & post qualification experience shall be the closing date of online application. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification experience on a post / level shall be counted from the said date onwards.
- Candidates working in Government, Semi-Government Organization / Public Sector Undertakings and Autonomous Bodies should apply through proper channel or furnish "NO OBJECTION CERTIFICATE" at the time of document verification. However, in the event of difficulty in getting NOC from their parent department, they may submit an undertaking at the time of document verification that they will not claim any service transfer benefits / protection of pay in case of their selection. However, they have to produce the proper relieving order from their organization, in the event of their selection, at the time of reporting for joining.
- Only SC/ST/PWD Candidates called for Written Test will be paid to and fro 3rd AC rail fare (E-1 to E-3) and second class rail fare (S-2) or bus fare from the nearest Railway Station / Bus Stand of the declared place of residence by the shortest route beyond 30 km, on production of proof of journey undertaken and onward journey.
- Selected candidates will be required to serve in any part of India or abroad including its subsidiaries & JVs companies as per the discretion/requirement of the Company.
- Wherever CGPA / O GPA or grading system in a degree / diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect to his/her university/institute at the time of verification of documents.
- In case of overwhelming response, NBCC reserves the right to shortlist the candidates by fixing revised eligibility criteria. In case of non suitability of candidates for the post applied for, NBCC at its discretion can offer a suitable post in the lower level. **Only shortlisted candidates will be intimated through email only and no other mode of communication will be followed.**
- Candidates are required to retain a copy of the online submitted application form for future reference.
- Number of vacancy mentioned above may increase or decrease depending upon the requirement of the Company. However in case of additional requirement during the period of one year from the date of selection, the company at its discretion may select suitable number of candidates from the extended merit list / panel subject to a limit of twice the number of vacancies advertised.
- NBCC reserves the right to cancel this advertisement and/or the selection process for any of the above posts without assigning any reason.
- Candidates are advised to keep their e-mail ID active at least for one year. No change in e-mail ID will be allowed once entered. **All future correspondence shall be sent via e-mail only.**
- Any corrigendum/addendum/errata in respect of the above advertisement shall be made available only on our official website www.nbccindia.com. under the head: "CAREER". No further press advertisement will be given. **Hence prospective applicants are advised to visit NBCC website regularly for latest updates.**
- Any canvassing, directly or indirectly, by the applicant will disqualify his/her candidature.
- Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or applications in response thereto shall be subject to jurisdictions of Courts at Delhi. In case of any ambiguity / dispute arising on account of interpretation other than English, the English version will prevail.
- All correspondence shall be made through email only and no communication would be sent through courier/post or through any other mode.**